

New Trier Township High School District 203									
IMRF 2025-2026 Salary and Benefits Report Illinois Public Act 97-0609									
Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
ACCOUNTS PAYABLE	1.00	\$84,748	15	20	2	0	0	8,766	93,514
ADMIN ASST - ASSOC PRINCIPAL	1.00	\$80,003	15	10	2	0	0	10,949	90,952
ADMIN ASST - HUMAN RESOURCES	1.00	\$72,842	15	10	2	0	0	21,109	93,951
ADMIN ASST - PPS	1.00	\$80,229	15	20	2	0	0	8,766	88,995
ADMIN ASST - PPS	1.00	\$78,586	15	20	2	0	0	10,949	89,535
ADMIN ASST ASSOC PRNCPL - ADMIN SERVICES	1.00	\$60,141	15	15	2	0	0	21,654	81,795
ADMIN ASST GRADUATING CLASS	1.00	\$46,542	12	0	2	0	0	30,657	77,199
ADMIN ASST GRADUATING CLASS	1.00	\$57,030	12	0	2	0	0	30,657	87,687
ADMN ASST ASST PRINC & HOSPITAL PLACEMENT	1.00	\$68,419	15	20	2	0	0	30,657	99,075
APPLICATION SUPPORT SPECIALIST STUDENT RECORDS	1.00	\$102,597	15	20	2	0	0	30,657	133,254
ASST DIRECTOR OF FACILITIES	1.00	\$135,300	15	20	2	0	0	10,949	146,249
ASST PAYROLL MANAGER	1.00	\$91,054	15	20	2	0	0	30,657	121,711
ATHLETIC COORD FOR STRENGTH AND CONDITIONING	1.00	\$113,938	15	20	2	0	0	20,571	134,509
ATHLETIC COORD OF OPERATIONS AND EVENTS	1.00	\$95,922	15	20	2	0	0	21,509	117,431
ATHLETIC TRAINER	1.00	\$68,157	12	0	2	0	0	9,054	77,211
ATHLETIC TRAINER	1.00	\$70,817	12	0	2	0	0	10,949	81,766
AUDITORIUM MANAGER	1.00	\$84,773	15	20	2	0	0	14,990	99,763
BUILDING OPERATIONS MANAGER	1.00	\$116,715	15	20	2	0	0	9,037	125,752
BUSINESS OFFICE ASSOCIATE	1.00	\$73,040	15	20	2	0	0	10,949	83,989
COMMUNICATIONS COORDINATOR	1.00	\$85,487	15	15	2	0	0	10,949	96,436
COMMUNICATIONS SPECIALIST	1.00	\$62,401	15	15	2	0	0	30,657	93,057
COMPLIANCE COORDINATOR	1.00	\$50,403	12	0	2	0	0	30,657	81,060
COMPTROLLER	1.00	\$88,273	15	20	2	0	0	8,766	97,039
CUSTODIAL SUPERVISOR	1.00	\$68,037	14	15	3	0	0	30,657	98,693
CUSTODIAL SUPERVISOR	1.00	\$69,950	14	21	3	0	0	10,949	80,899
CUSTODIAL SUPERVISOR	1.00	\$68,661	14	21	3	0	0	21,509	90,170
CUSTODIAL SUPERVISOR	1.00	\$60,112	14	20	3	0	0	15,282	75,394
CUSTODIAN	1.00	\$66,518	14	21	3	0	0	15,364	81,882
CUSTODIAN	1.00	\$65,853	14	21	3	0	0	21,109	86,962
CUSTODIAN	1.00	\$64,750	14	21	3	0	0	21,509	86,259
CUSTODIAN	1.00	\$67,122	14	20	3	0	0	8,586	75,707
CUSTODIAN	1.00	\$54,413	14	20	3	0	0	21,654	76,067
CUSTODIAN	1.00	\$65,853	14	20	3	0	0	10,949	76,802
CUSTODIAN	1.00	\$55,390	14	20	3	0	0	21,509	76,899
CUSTODIAN	1.00	\$68,411	14	20	3	0	0	8,766	77,177
CUSTODIAN	1.00	\$56,867	14	20	3	0	0	21,509	78,376
CUSTODIAN	1.00	\$46,987	14	20	3	0	0	34,063	81,050
CUSTODIAN	1.00	\$51,043	14	15	3	0	0	30,657	81,700
DATABASE ADMINISTRATOR	1.00	\$122,237	15	20	2	0	0	30,657	152,894
DEPARTMENT ASST - ENGLISH/SOCIAL STUDIES	1.00	\$52,501	12	0	2	0	0	30,657	83,157
DEPARTMENT ASST - MCL, STD ACT, APPLIED ARTS, ART, BUS ED	1.00	\$46,223	12	0	2	0	0	30,657	76,880
DEPARTMENT ASST - PHSC	1.00	\$63,797	15	10	2	0	0	20,571	84,369
DIRECTOR OF BUSINESS SERVICES	1.00	\$167,780	14	20	3	\$7,919	5,271	24,331	205,301
DIRECTOR OF CAMPUS SAFETY	1.00	\$127,494	15	20	2	0	0	21,109	148,603
DIRECTOR OF PHYSICAL PLANT SERVICES	1.00	\$163,904	14	20	3	\$7,736	5,381	34,063	211,084
DIRECTOR OF TECHNOLOGY	1.00	\$157,782	15	20	2	0	0	8,766	166,548
DISTRICT EQUIPMENT ASST - ATHLETICS	1.00	\$57,779	15	20	2	0	0	21,654	79,433

New Trier Township High School District 203									
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Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
ENTERPRISE APPLICATIONS MANAGER	1.00	\$158,231	15	20	2	0	0	30,657	188,888
EXEC ASST FOR ASST SUPT CURRICULUM AND INSTRUCTION	1.00	\$93,366	15	10	2	0	0	8,766	102,132
EXEC ASST TO SUPERINTENDENT & BOARD OF EDUCATION	1.00	\$110,146	15	20	2	0	0	30,657	140,803
EXEC ASST TO THE DEPUTY SUPERINTENDENT	1.00	\$92,275	15	20	2	0	0	21,654	113,929
EXEC ASST TO THE PRINCIPAL	1.00	\$72,344	15	20	2	0	0	10,949	83,293
EXEC ASST TO THE PRINCIPAL	1.00	\$100,032	15	15	2	0	0	30,657	130,689
EXEC ASST- ASST SUPT SPECIAL EDUCATION	1.00	\$84,026	15	20	2	0	0	0	84,026
FACILITIES MANAGER	1.00	\$107,120	15	20	2	0	0	30,657	137,777
FACILITIES MANAGER	1.00	\$144,776	15	20	2	0	0	8,586	153,362
GENERAL MAINTENANCE	1.00	\$61,464	14	20	3	0	0	21,509	82,973
GROUNDS	1.00	\$65,228	14	21	3	0	0	21,654	86,882
GROUNDS MANAGER	1.00	\$73,541	15	20	2	0	0	30,657	104,198
GROUNDS SUPERVISOR	1.00	\$64,730	14	20	3	0	0	15,282	80,012
HEAD ATHLETIC TRAINER	1.00	\$125,641	15	20	2	0	0	15,779	141,420
HUMAN RESOURCES MANAGER	1.00	\$143,921	15	20	2	0	0	0	143,921
HUMAN RESOURCES SPECIALIST	1.00	\$74,984	15	10	2	0	0	15,779	90,763
HUMAN RESOURCES SPECIALIST	1.00	\$75,800	15	20	2	0	0	30,657	106,457
HUMAN RESOURCES SPECIALIST	1.00	\$72,842	15	10	2	0	0	30,657	103,499
INSTRUCTIONAL ASST - ENGLISH	1.00	\$49,334	12	0	2	0	0	30,657	79,990
INSTRUCTIONAL ASST - NTLC	1.00	\$49,704	12	0	2	0	0	30,657	80,361
INSTRUCTIONAL ASST - SPECIAL EDUCATION	1.00	\$52,141	12	0	2	0	0	30,657	82,797
INSTRUCTIONAL ASST MANAGER	1.00	\$65,000	15	20	2	0	0	14,990	79,990
INSTRUCTIONAL TECH SPECIALST	1.00	\$86,740	15	20	2	0	0	0	86,740
INSTRUCTIONAL TECH SPECIALST	1.00	\$79,490	15	20	2	0	0	10,949	90,439
INSTRUCTIONAL TECH SPECIALST	1.00	\$81,852	15	20	2	0	0	10,949	92,801
INSTRUCTIONAL TECH SPECIALST	1.00	\$70,082	15	15	2	0	0	21,109	91,192
INSTRUCTIONAL TECH SPECIALST	1.00	\$68,563	15	10	2	0	0	10,949	79,511
INSTRUCTIONAL TECHNOLOGY MANAGER	1.00	\$122,657	15	20	2	0	0	21,654	144,311
LAB SUPERVISOR - SCIENCE	1.00	\$47,211	12	0	2	0	0	30,657	77,868
LEAD SUPPORT SPECIALIST	1.00	\$87,891	15	20	2	0	0	30,657	118,547
LIBRARY CATALOGER/SYSTEM OPERATOR	1.00	\$80,024	15	20	2	0	0	8,766	88,790
MAIL DRIVER	1.00	\$66,518	14	21	3	0	0	15,282	81,801
NETWORK AND OPERATIONS MANAGER	1.00	\$136,500	15	20	2	0	0	21,509	158,009
NETWORK ENGINEER	1.00	\$102,146	15	15	2	0	0	21,654	123,800
NTX MANAGER	1.00	\$106,417	15	20	2	0	0	10,949	117,366
PAYROLL MANAGER	1.00	\$109,138	15	20	2	0	0	30,657	139,795
PHYSICAL PLANT SERVICES MANAGER	1.00	\$134,316	15	20	2	0	0	20,571	154,887
PROGRAMMER/ANALYST	1.00	\$103,194	15	15	2	0	0	30,657	133,851
PROJECT SPECIALIST	1.00	\$80,003	15	20	2	0	0	21,109	101,113
REGISTERED NURSE	1.00	\$71,014	12	0	2	0	0	8,586	79,600
REGISTERED NURSE	1.00	\$71,197	12	0	2	0	0	8,586	79,782
REGISTERED NURSE	1.00	\$74,328	12	0	2	0	0	8,586	82,914
REGISTRAR	1.00	\$63,489	15	20	2	0	0	30,657	94,146
SENIOR NETWORK ENGINEER	1.00	\$118,000	15	10	2	0	0	14,990	132,990
SKILLED MAINTENANCE	1.00	\$79,726	14	21	3	0	0	21,509	101,235
SKILLED MAINTENANCE	1.00	\$90,730	14	21	3	0	0	14,990	105,720
SKILLED MAINTENANCE	1.00	\$90,730	14	21	3	0	0	21,509	112,239

New Trier Township High School District 203									
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Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
SKILLED MAINTENANCE	1.00	\$87,194	14	21	3	0	0	25,305	112,498
SKILLED MAINTENANCE	1.00	\$90,730	14	21	3	0	0	24,546	115,275
SKILLED MAINTENANCE	1.00	\$68,994	14	20	3	0	0	30,657	99,650
SKILLED MAINTENANCE	1.00	\$72,987	14	20	3	0	0	30,657	103,644
SKILLED MAINTENANCE	1.00	\$90,730	14	20	3	0	0	21,654	112,384
SKILLED MAINTENANCE	1.00	\$90,730	14	10	3	0	0	30,657	121,386
SYSTEM ADMINISTRATOR	1.00	\$72,104	15	20	2	0	0	8,766	80,870
SYSTEM ADMINISTRATOR	1.00	\$91,534	15	15	2	0	0	9,054	100,588
SYSTEMS ENGINEER	1.00	\$88,774	15	15	2	0	0	10,949	99,723
TECHNICAL THEATRE DIRECTOR/DESIGNER	1.00	\$68,157	12	0	2	0	0	15,282	83,439
TESTING MANAGER	1.00	\$112,476	15	20	2	0	0	30,657	143,133
TRANSPORTATION AND PURCHASING MANAGER	1.00	\$104,025	15	20	2	0	0	30,657	134,682
USER SUPPORT SPECIALIST	1.00	\$80,229	15	20	2	0	0	21,509	101,738
USER SUPPORT SPECIALIST	1.00	\$79,141	15	20	2	0	0	30,657	109,797
USER SUPPORT SPECIALIST II	1.00	\$75,546	15	10	2	0	0	21,509	97,055
VIDEO ENGINEER	1.00	\$89,627	15	20	2	0	0	8,766	98,393
WEB DEVELOPER	1.00	\$97,955	15	20	2	0	0	15,364	113,319
For the purposes of Illinois Public Act 97-0609, "total compensation package" means payment by the employer to the employee in excess of \$75,000 for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.									